
AMAR CHEGU



Executive Summary

- Certified Management Consultant
- Certified Experiential Educator
- Rich Experience (5 years in industry and 18 years as a Management Consultant)
 - Organization Development Consulting Practitioner
 - Facilitative Trainer – Managerial Effectiveness, Leadership Evolution, Team Building
 - Activity Based Training
 - Structured Experiences
 - Experiential Education
 - Outbound
 - Educator
 - General Management
 - Strategy Building and Implementation
 - Organization Development
 - Organization Behavior
 - Consulting Skills
 - Coach
 - Executives
 - Managers
 - Leaders
 - Mentor
 - Entrepreneurs
 - Consultants
 - Trainers

Domain Expertise

- Organization Development
- Experiential Education
- Team Building
- Competency Development – Managerial, Leadership
- Individual Evolution
- FOR ORGANIZATIONS
 - Evolving Organization Culture
 - Professionalization of Organizations
 - Change Management
 - Organizational Transformation
 - Organization Development
 - Design Interventions
 - Strategic Interventions
 - HRM Interventions
 - Human Process Interventions
 - Managerial Effectiveness
 - Functions of Management
 - Professionalism
 - Delegation
 - Motivation
 - Design / Planning
 - Execution
 - Leadership Evolution
 - Ownership and Responsibility
 - Growing people

- Building and Maintaining a Team
- Organization Design
- Streamlining Processes
- Evolving Systems
- Leading Change
- FOR TEAMS
 - Building Rapport
 - Aligning
 - Collaboration
 - Coordination
 - Communication
 - Team Effectiveness
- FOR INDIVIDUALS
 - Personal Effectiveness
 - Team Building
 - Time Management
 - Stress Management
 - Decision Making
 - Problem Solving
 - Visioning
 - Execution

Professional Experience

- 5 years experience in financial services
- 18 years experience - consulting, training, educating, coaching, mentoring...
 - vitalizing and professionalizing people;
 - streamlining and energizing organizations;
 - growing businesses
- Facilitated learning of more than 10,000 people across more than 60 organizations
- Organization wide view
- Cross functional approach
- People Orientation

Personnel

- Top Level Management
- Mid Level Management
- New Associates

Tools for Trainings

- Individual
 - Kolb's Learning Styles,
 - NLP – Representational Preference,
 - Johari Window,
 - Time Management – Personality Profile,
 - Career Drivers,
- Team
 - Belbin's Team Roles,
 - The High Performance Factors - Assessing Work-Group Management And Practice,
 - Team Effectiveness,
- Organization
 - The Organizational Climate,
 - The Individual-Team-Organization Survey: Conscious Change for the Organization,
 - Force Field Analysis,
- Management
 - Management Skills,
 - Management Tools,
- Leadership
 - Situational Leadership Model..

Qualifications

- Commerce Graduate
- Masters in Business Administration
- Certified Management Consultant
- (Diploma in Experiential Education)