

DEEPAK SAWHNEY



Executive Summary

- Executive & Leadership Coaching.
- Managerial Development Training.
- Organized, analysed and implemented major OD interventions in areas of Performance Management Systems, Talent Management, Restructuring & Reorganization of Business & Change Management across fortune 500 companies.
- Created and executed interventions impacting business & leadership development.

Domain Expertise

- Executive Coaching
- Business Coaching
- Performance Coaching
- Strategic Thinking
- OD Interventions
- Enhancing Personal Effectiveness
- Leadership Skills
- Assertive Communication
- Emotional Intelligence
- High Performance Teams
- Interpersonal Excellence
- Influencing Skills
- Conflict Management
- Outbound Interventions
- Emotional Intelligence
- Managing Time Effectively
- Performance Management
- Talent Management
- Change Management
- Organisation Restructuring

Professional Experience

27 years experience in Sales, Marketing, Operations & Learning & Development function with Fortune 500 & Large Indian companies in national leadership roles at Bharat Petroleum, Reliance Industries, Magma Fincorp & Karvy.

Academic Qualifications

- Associate Certified Coach- International Coaching Federation.
- Certified Practitioner of the Thomas PPA – HJA system.
- Executive Coaching, Marshall Goldsmith – Indian School of Business.
- Diploma in Business Management – IMT Ghaziabad.
- Program on "Managing Marketing Success" at IMD, Lausanne, Switzerland
- Advanced Trainer Development Course- MDI