

# Why Outbound Training

*Outbound Training uses the power of Experiential and reflective learning to develop people for the future.*



## Need for Outbound Training – Power of Experiential Learning

- For Self Management
- For Team Building
- For Leading, Managing and Developing People
- For Leadership and Organizational Development



- Clear & Structured Thinking
- Leadership Stature & Maturity
- Self Awareness & Renewal
- Self Management

- Communicating Effectively
- Developing Others
- Maintains Relationship
- Managing Teams/Workgroups

- Functional & Business Acumen
- Managing & Enabling Change
- Managing Customers & Value Chain
- Operations Management
- Setting Vision, Direction & Strategy

# Team Development - High Performing Teams

*Team development refers to facilitated processes and activities designed to improve team performance.*



Our Outbound Team Development program is a powerful intervention based on group processes facilitation and experiential learning methodology that helps teams enhance their purpose, productivity, cohesion and communication to accomplish outstanding results back at work.



# Structured Learning



Experiencing, Sharing, Analyzing, Reflecting and correlating the learning's for application at the workplace is what makes experiential learning the most effective medium to develop individuals and Teams at the workplace.



- Our Offerings include **Outbound training, Team Building, Employee Engagement, Corporate Adventure Training, Outdoor Management Development** for corporate organizations and Experiential Education, Outdoor Education and Camping programs for Schools.
- Our Team Development Programs include **2-5 Days of Offsite program followed by 3-6 months of sustained development** powered through action plans, goal setting, micro-learning, regular team meetings, assessments of results and coaching sessions.

# Outbound Training Intervention

*Our Outbound Programs takes a customized approach to its design and incorporates assessment and facilitation of the learning objectives and desired outcomes for transference and application to the workplace.*



- Ice breakers
- Energizers
- Behavioural Contract /Ways of Working
- Trust Building Activities
- Communication Activities
- Team Building Activities
- Leadership Development Activities
- Experiential Learning Activities
- Sharing and debriefing
- Processing and Transference



**Bonding**  
**Shared Vision**  
**Behavioral Change**  
**Evolving Culture**  
**Achieving Results**

# Outbound Training Intervention – Follow up – Real Life Case Analysis



- Through:

- Post Program Follow-up
- Teaming Manual / Action Plan / Goal Setting
- Actionable Micro Learning Assignments
- Behavioral Observation Report
- On the Job Coaching

- To Achieve:

- **Shared Vision**
- **Mental Model Shifting**
- **Systems Evolution**

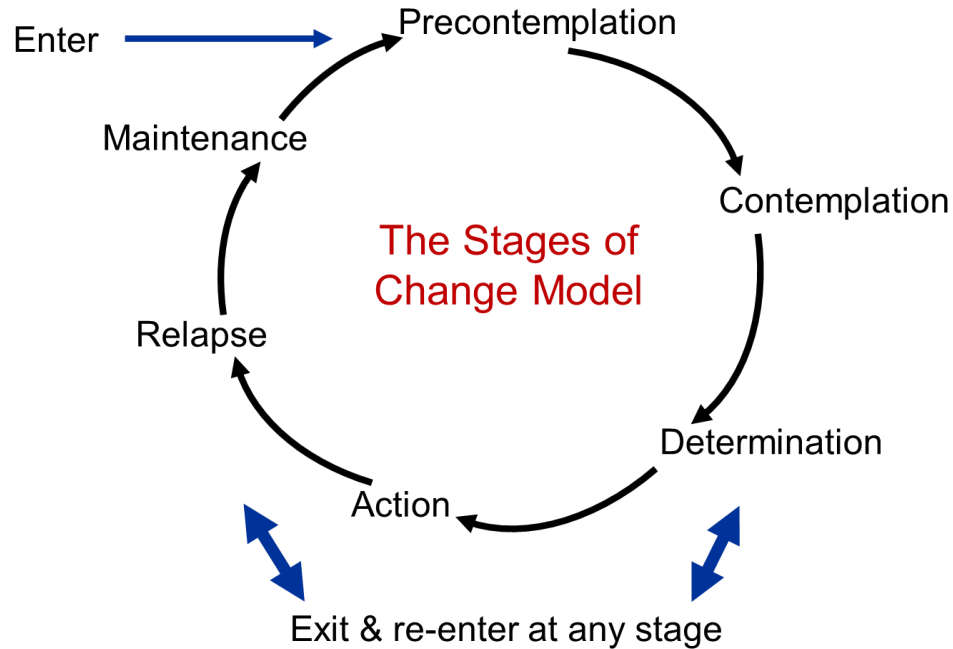


# Outbund Training Intervention

## - Action and Sustaining Change at work

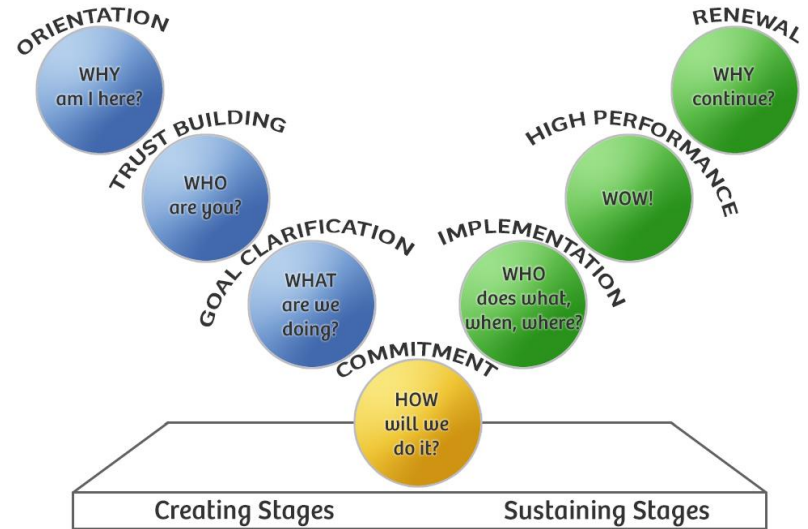


*Action—  
for achieving  
desired change*



# Facilitation Methodology

1. **Orientation**– What is our mission and picture of success, and why am I here?
2. **Trust Building**– Who is with me here and what are the skill sets and competencies we bring to this team?
3. **Goal Clarification**– What are our targets and roles? What's yours, mine and ours?
4. **Commitment**–How will we work together? Let's get all in! ...



The program's overarching objective is to provide participants with an environment which is conducive to explore teamwork and consequent benefits. We have designed the program using the Drexler-Sibbet model of team-work.

# Facilitators / Trainers

*The program are specially facilitated by facilitators with industry experience in a senior management or executive management role and having accreditation in Outbound Training, OD, OB, Designing, Training and Facilitation.*

## **Diyanat Ali**

- Certified Human Potential Coach
- Certified Master Trainer and Facilitator
- Certified Experiential and Outdoor Educator



## **Amar Chegu**

- Certified Management Consultant
- Certified Experiential Educator
- Facilitative Trainer



## **Monica Dhingra**

- Certified Communication Coach
- Behavioral Trainer
- Outbound Facilitator



## **Satarupa Banerjee**

- HR & OB Consultant
- Instructional Designer
- Content Developer





**Thank You!**

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